

THE ACCELERATION OF RESPONSIBLE ADOPTION

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Banking is entering a new era where customer expectations, cost pressures, and compliance demands are colliding. Agentic Al's role in this is no longer a distant possibility.

Agentic Al is artificial intelligence that can autonomously perceive, reason, and take goal-directed actions in the world on behalf of a user or system.

Our survey of 200+ banking leaders reveals that 70% of them believe agentic Al will have a significant or game-changing impact on the industry. Half of banks are already piloting or deploying agentic Al solutions. Despite mixed reports on the success of Al pilots in 2025, our research found that 90% of banks actively deploying agentic Al are satisfied with the results.

But key questions remain: How ready are financial organizations for adoption? What barriers remain? And which use cases are being prioritized today?

This whitepaper explores these questions — and offers a practical framework for responsible adoption of agentic Al in 2025.



This whitepaper is based on original research conducted by Arizent's American Banker on behalf of SoundHound Al. The objective of the study was to better understand:

- Current levels of awareness and understanding of agentic Al in banking
- Adoption maturity across institutions of different sizes and types
- Barriers preventing wider adoption
- Use cases with the highest perceived value and impact

### **Survey Design**

- Sample: 200 qualified respondents
- Respondent Profile: Managers, directors, and executives at U.S. retail banks, commercial banks, and credit unions (all with retail divisions)
- Bank Size: Institutions ranging from under \$10B to more than \$1T in assets under management
- Method: Blind online survey (SoundHound AI was not identified as the sponsor)

### **Qualifying Criteria**

To participate, respondents had to:

- Work at a financial institution with a retail division.
- Hold a managerial role or higher
- Be at least moderately involved with their institution's Al strategy or initiatives

### **Analytical Approach**

Data was segmented by institution type, asset size, and stage of Al maturity (discovery, evaluation, pilot, deployment). Statistical significance testing was applied to highlight meaningful differences between sub-groups.1

<sup>1.</sup> The survey has a margin of error of approximately  $\pm 6.9\%$  at the 95% confidence level, providing robust directional insights into how banks are approaching agentic Al adoption.



### Banking leaders face converging pressures. 侧侧侧

Customers expect faster, more personalized service, regulators are intensifying oversight, and margins are under strain.

In this environment, agentic Al is not simply another technology trend. Just as the era of digital transformation ushered in behavior-changing innovations — such as online banking, the shift to mobile-first, and infrastructure modernization — Al transformation will fundamentally change how financial services are delivered.

### **Customer Experience Is the New Battleground**

Digital-first players are redefining what customers expect from their bank. Experience now drives loyalty more than rates or fees, and banks that fail to deliver seamless, proactive service risk losing customers to competitors who succeed.

of banking customers are willing to switch to a competitor that offers a better experience.1

### Internal Efficiency Is Underutilized

While much of the focus has been on customer-facing use cases, our survey shows that internal efficiencies – such as automating compliance processes – remain largely untapped. These opportunities offer banks faster ROI and the ability to reallocate talent to higher-value work.



#### **Example: Know Your Customer (KYC)**

Banks spend \$100-\$300 per retail customer and up to \$10,000+ per corporate client for onboarding.<sup>2</sup> Up to **60% of KYC remains manual**, <sup>2</sup> requiring thousands of compliance staff on average, depending on relative size.

### The Adoption Gap Is Growing

More than half of banks are already piloting or deploying agentic Al, and those who recognize its potential appear to be moving the fastest. Institutions who are still in the discovery stage already risk falling behind, as early adopters capture both the customer experience and operational gain advantages.

The question is no longer if agentic AI will transform financial services, but how quickly will institutions seize the advantage?

1. Mosaicx, 2025

2. Fenergo, Study 2022



### What is agentic AI? 咖啡

Agentic Al is artificial intelligence that not only creates content using generative Al (like text, images, or code), but also acts on it to accomplish goals on a user's or organization's behalf.

Think of generative AI as the "brainstormer and creator," while agentic AI is the "doer" that takes those creations and uses them to get things done.

This capability marks a key unlock in the Al era, as we move from generative use cases to action-based use cases.

As part of our research, respondents had the opportunity to view and respond to a live agentic banking demo, on SoundHound Al's Amelia platform:



"The reduction in friction across the member journey stood out. It's the kind of operational leap that can cut costs while boosting satisfaction."

"The most compelling thing was the clarity of the Al interaction, and the quickness in which it got the task done."

"It made me rethink what it means for Al to be intelligent."

"It's surprising how it knows everything."

### See Amelia's agentic Al in action



### There is little debate on the potential impact of agentic AI: 帅帅

70%

say that agentic AI will have either a significant impact or be a game-changer for the banking industry

**77**%

say that Al agents/ agentic Al would be very or somewhat valuable for the institution

Where does that leave industry adoption efforts in 2025?

Agentic Al is no longer theoretical. Our research shows adoption of the technology is moving faster than expected, with promising results from those who have tackled innovation head-first.

### 51% of banks are actively using agentic Al in some capacity (piloting or deploying):

We are actively deploying it:	18%
We are testing through pilot(s):	33%
Actively evaluating solutions:	<b>27</b> %
We are in early discovery phases:	20%
We are aware but not exploring it:	2%
We are not aware or considering it:	0%

### Those who are 'trailblazing' adoption are benefiting from a virtuous cycle.

Conviction is correlated with action. Institutions that view agentic AI as a "gamechanger" are the most likely to be deploying the technology today:

of those in 'deployment' see agentic Al as a game-changer

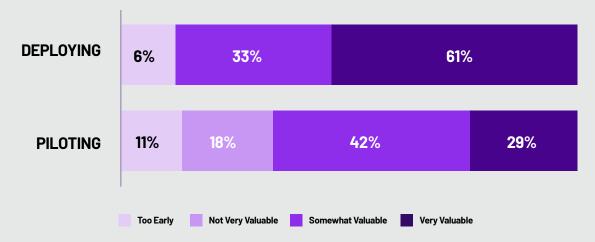
**15%** 

of those in 'pilot' see agentic AI as a game-changer

Building organizational belief in transformation is a critical catalyst to achieve results.

### Deployment results are strong.

94% of those who have deployed rate agentic AI as valuable, with 61% rating it very valuable.



Perception of value grows with adoption. Those who have deployed are 2x more likely to cite agentic Al as very valuable. Those stuck in the 'pilot' stage have mixed results and perception, and may require maturation in strategic direction, data readiness, or technology partners.



"This is a real example of the benefits of Al."

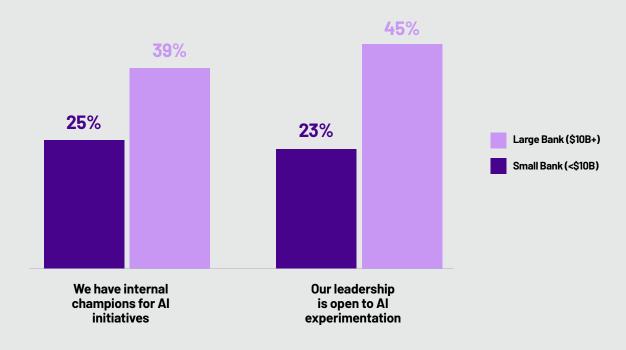
- SURVEY PARTICIPANT RESPONSE

### Large institutions are innovating faster. 帅帅帅

Larger institutions (over \$10B in assets) are accelerating adoption fastest, while smaller banks (under \$10B in assets) are more often in the early discovery phases.



The faster adoption for large banks appears to be catalyzed by a more experimental mindset at the leadership level, and more deliberate governance systems such as internal AI champions and councils.





### Common agentic use cases emerge.

When asked which areas stand to benefit the most from agentic Al, banking leaders consistently highlighted 3:

### 1. Unlocking Customer **Self-Service**

There is clear consensus: customer service remains the fastest, most impactful entry point. Agentic Al makes true selfservice possible - from managing accounts and spending to re-ordering lost cards and more.

### 2. Employee Helpdesk and **Efficiency**

Agentic Al can resolve IT and HR support tasks instantly without human interference, opening the door to new types of operational efficiency at scale.

### 3. Fraud **Detection and Compliance Automation**

This is prioritized especially by smaller banks. It is viewed as critical for protecting trust while containing costs.



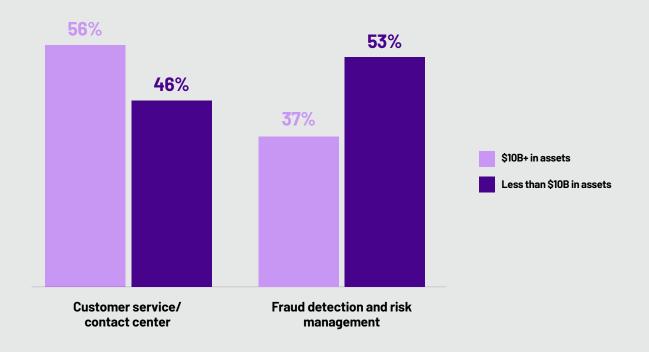
### Which use case(s) do you believe would most benefit from the application of Al agents/agentic Al in your institution?

Respondents selected their top three.



## Large banks are accelerating customer-facing Al the fastest, while small banks are focused on efficiency.

Large banks are wasting no time bringing AI to market to solidify competitive advantages in retention. Smaller banks, however, may have to catch up in 2026 as their current focus is primarily around operational strain related to fraud detection.





### Ripe opportunity to disrupt: Know your customer and onboarding 训训师



"The onboarding process for opening corporate accounts at banks is littered with friction points. But it's not just the customers who are suffering, it's also the banks themselves."

(SOURCE: THE ONBOARDING CONUNDRUM)

As banks gain more experience with Al agents, KYC is a prime candidate for automation and one of the most potentially transformative applications for agentic Al.

Industry estimates indicate banks spend anywhere from \$100 to \$300 per retail customer just to onboard and verify their identity. For corporate clients, this can rise to \$10,000+ due to additional complexity.

Over 70% of KYC processes in many banks are still manual, leading to inefficiencies, errors, and regulatory risk.

Agentic Al's ability to take action, access necessary resources, and handle customer conversations fluidly eliminates two highly time-consuming, costly aspects of KYC:

- 1. Customers supply incomplete information, which forces KYC operatives into a time consuming back-and-forth correspondence.
- 2. Siloed operations and fractured sharing of KYC information causes increased friction. On average, each customer goes through around 8 different interactions during the onboarding process.



"Seeing AI handle multi-step banking functions without big teams or heavy infrastructure shows how smaller banks like ours can compete with much larger institutions."

- SURVEY RESPONDENT

Overall, customer service and internal processes like KYC represent major use case opportunities to not only improve customer retention, but operating margins as well.



## Despite their enthusiasm, respondents noted consistent barriers to adoption — both perceived hurdles and tangible blockers.

Our research found the most common barriers to be:

Regulatory and compliance risks	<b>51</b> %
Data security and privacy	51%
Cost of implementation	46%
Integration with legacy systems	42%
a bigger concern for large banks (54% vs. 34%)	

Interestingly C7% of respondents also see 'Al system and 'took as a life of

Interestingly, 63% of respondents also see 'Al autonomy' itself as a barrier, as they balance the value with potential risks that can come from unproven or unpredictable Al deployment.





Banks also signal what would help them most: stronger regulatory clarity, seamless integration with existing tools, and more education and practical examples.

### Below is a brief guide on how to limit or overcome adoption barriers in your Al journey:

Barrier	How to Overcome It	
Regulatory and compliance risks	Establish AI governance councils, embed explainability and auditability into every deployment, and work with partners who understand banking regulations.	
Data security and privacy	Use platforms with enterprise-grade security, privacy-by-design architecture, and clear audit trails. Pure-play platforms such as SoundHound Al's Amelia are designed with compliance in mind, helping banks meet regulatory and customer trust requirements.	
Cost of implementation	Start with high-impact, low-risk use cases (e.g., routine customer service requests) to prove ROI quickly, then scale incrementally. Pureplay platforms purpose-built for banking help avoid the significant overhead costs of building solutions in-house.	
Integration with legacy systems	Choose solutions that integrate seamlessly with existing banking infrastructure. Platforms like Amelia are built for this specific purpose, making adoption faster and less disruptive.	

The implication: Agentic Al is not being held back by lack of belief, but by confidence in execution. However, these barriers can be effectively managed and overcome when organizations select the right technology partner and focus on organizational enablement.



#### Our analysis points to four critical enablers of success.

#### 1. Drive Conviction

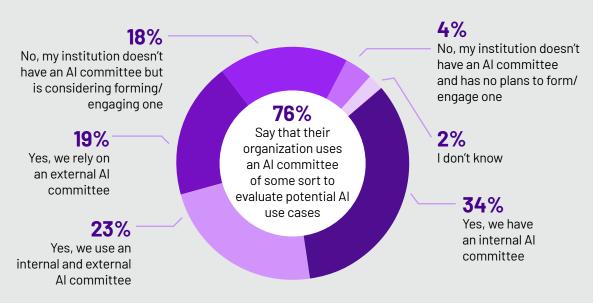
While technology transformation can be a challenge, it begins with deep internal alignment. Organizations with a unified belief in the transformation potential have shown faster, tangible results from deploying agentic Al.

#### 2. Form and Mature an Al Council

76% of banks now have an Al committee, with large banks more likely to have internal councils in place.



#### Does or will your institution engage an Al committee to evaluate potential Al use cases?



Firms with \$10B+ in assets are more likely to say that they have an internal AI committee than firms who have less than \$10B in assets, who are more likely to say they are "considering forming" or "have no plans" to engage one.

Councils ensure cross-functional governance, regulatory alignment, and clear prioritization.

### 3. Support Operational Owners and Implementors

Operational leaders - such as division heads and directors tasked with implementation — are currently the most skeptical of Al. This presents a challenge for leaders to tackle in 2025.



#### Overall how valuable do you think Al agents/agentic Al could be to your institution?

	President, C-Level Executive, Senior Business Unit Executive	Division/Dept Head, Senior Director, or Director
Very valuable	82%	68%
Not very valuable	13%	26%

While C-level executives largely embrace Al's transformative potential, operators see the challenge of deploying a profoundly new technology on top of an alreadystrained day-to-day situation. Success requires resourcing deployment teams with budget, staff, and expert partners so they can succeed at scale.

### 4. Choose the Right Technology Partners

Many banks are experimenting with building on big tech, but often with inexperienced internal teams that aren't producing strong results.

According to Aditya Challapally, the lead author of a recent MIT report, "Almost everywhere we went, enterprises were trying to build their own tool," he said, but the data showed purchased solutions delivered more reliable results.



"Purchasing AI tools from specialized vendors and building partnerships succeed about 67% of the time, while internal builds succeed only one-third as often."

MIT REPORT CITED IN YAHOO FINANCE, AUGUST 2025

Agentic Al adoption is not a leap of faith, it is a structured journey. Based on our findings and our proven implementation methodologies, SoundHound AI offers a 5-phase process to agentic adoption.

### **How SoundHound Al Gets Banking Started:**

- Identify Opportunity for ROI
- Compliance-First Set Up
- Seamless Integration
- 4. Pilot Proof of Value (in weeks, not months)
- 5. Scale



To test the real-world potential of agentic Al, we concluded our research by showing banking leaders a demonstration of Amelia, SoundHound Al's agentic Al platform for **banking**. The response was clear and overwhelmingly positive.

#### **Expectations Achieved**

95% said the demo at least met expectations, with nearly 40% reporting it exceeded what they thought Al agents were capable of.

### Recognized **Value**

88% rated the solution as valuable for their institution, with 44% calling it very valuable.

### **A Clear Improvement**

**Nearly all agreed** Amelia represents an improvement over their current Al experience, with 43% calling it a significant improvement.



It wasn't just about speed; it was about how intelligently the system understood the context, which signals a major shift in how we might design end-toend customer journeys."

- SURVEY RESPONDENT

Smooth and humanlike responses even when presented in an unclear manner. The verbiage detection will be the game changer for most customer service requests."

- SURVEY RESPONDENT

When asked what impressed them most, respondents pointed to:

- The ability to handle real-world banking tasks instantly and efficiently
- Seamless, humanlike interaction with customers
- High marks for accuracy, understanding, and task handling



### How our Al agents work 咖啡

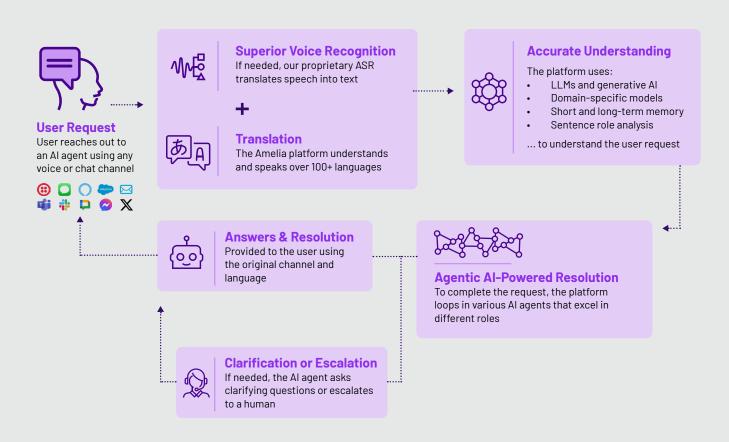
SoundHound Al's Amelia platform is powered by a proprietary multi-process agentic framework - called Agentic+. Agents built on this framework use generative Al and the reasoning and planning skills of multiple large language models (LLMs) to understand user requests and provide timely responses.

Agentic+ also works seamlessly between programmed actions, deterministic flows, and third-party integrations to deliver even more precision as needed.

Amelia is the only agent platform to equip enterprise-ready autonomous Al agents with category leading voice AI — SoundHound's advanced speech recognition (ASR). SoundHound ASR uses industry-leading natural language understanding to execute complex tasks as part of natural, human-like interactions.

This outstanding level of voice recognition is a baseline requirement for financial institutions to deliver high levels of Al agent success in busy, multi-language customer service engagements.

### **Amelia Conversation Flow: Inbound Request**



# SoundHound Al

### **READY TO SPEAK WITH AN AI EXPERT?**

### **VISIT AMELIA FOR FINANCIAL SERVICES**

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